News of Mighty Ninth

VOLUME 50
NUMBER 8
Spring 2025

The District Service Bulletin of Altrusa International District Nine, Inc.



GOVERNOR'S CORNER

Greetings District Nine Altrusans:
HAPPY SPRING!!! This is my favorite time of year. I love the warmer days with lots of sunshine, the trees beginning to bud, all the flowering trees and shrubs bursting forth in an array of beautiful colors and daffodils, tulips and other blub annuals popping up!

Thank you to each club for your continuing services provided to communities across Texas and abroad with your hearts of service shining. The pictures shared in the NoMN display the wealth of services being offered by Altrusans and ASTRA. I look forward to the Saturday Service Breakfast at conference when clubs will be recognized and you will be able to hear descriptions of the winning projects for the Mamie L. Bass Service Award and the Letha H. Brown Literacy Award. Then at the Saturday afternoon Service Workshop the second and third place winners will present project summaries and all the winners will take questions from the attendees about their projects. We hope you attend and take this opportunity that resulted from requests in past conference evaluations.

It is hard to believe that it is less than a month until our Sixty-Nineth District Nine Conference. We will meet May 2 – 4 at the Richardson Doubletree Hotel to celebrate Altrusa. The Richardson conference chairs, Ginger Tonne, Carol Ruszkowski, Gloria Sandavol, Janie Jaquier and their entire conference team plus Linda Hurt, District Program Chair, have worked tirelessly planning and preparing every detail to provide a memorable conference experience for all. Conference will offer a wealth of workshops Friday and Saturday afternoons, outstanding keynote speakers at each meal event, plenty of time for visiting with Altrusa friends from other clubs and several opportunities to browse our conference vendors. We feel that this is going to be an unforgettable conference.

As I write this, my final letter as District Nine Governor, there is a little sadness in my heart. It has been a tremendous honor serving as your Governor this biennium. You

(Continued on page 2)

editor:
Sharon M. Tramonte
smt4733@gmail.com

(Governor's' Corner continued from page 1)

have shown me great kindness and respect and I am extremely grateful. Thank you for your many acts of service to others, for the thousands and thousands of books donated and for the kindness shown to me and the District Nine Board of Directors. Your hearts of service have shined brightly in many, many ways.
Big Altrusa Hugs,

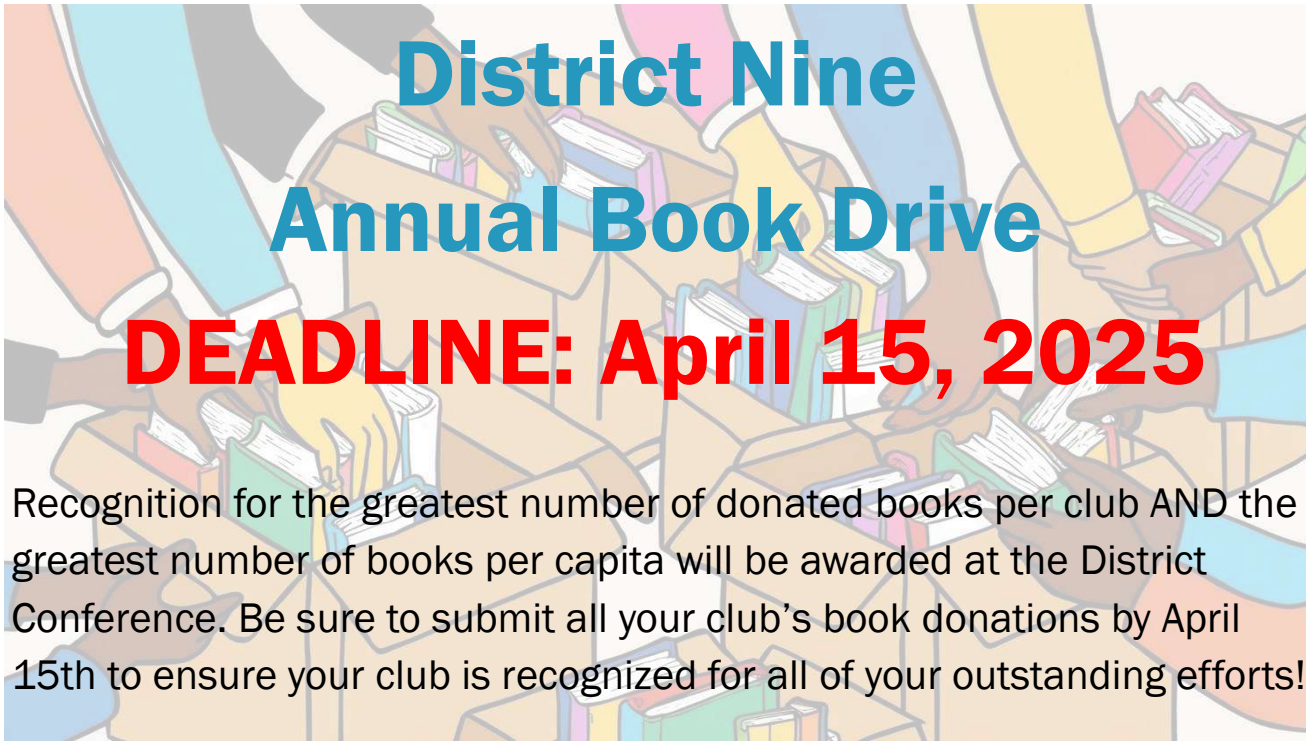
Shirley Raymer Governor
Altrusa

ASTRA Annual Reports are Due!

It's time to complete your ASTRA Club Annual Report. Please ensure ASTRA Advisors/Sponsors submit the report by June 1st. The link for the report is below; or type in the weblink into an internet browser.

ASTRA Annual Report

https://www.surveymonkey.com/r/262HNJM



Welcome New Altrusans

According to the data in Group Tally, since January 2025, the following have become Altrusans.

Copperas Cove
Sheila Wright
Carol Hall

DFW
Gwen Zelewski

Garland
Barbara Baker

Montgomery County
Misty Hagood
Sharon Thayer

Pampa
Virginia Dewey
Lee Lancaster
Amy Ward

Richardson
Christy McLeod
Meagan Nelan
Olia Bosovik
Patricia Johnson
Paige Reno
Melissa Schwartz

San Antonio
Anne Rahm

Temple
Evelyn Balli
Dena Huggler
Rebecca Marek

Texarkana
Casey Purifoy



Add-An-Altrusan Month Membership Challenge – April 2025

Could your club use an extra $100 to help with a service project or membership event? Altrusa International will be awarding five $100 prizes for membership recruitment in April.
What do you need to do?

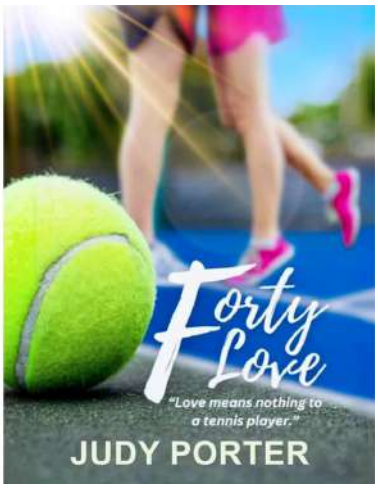
- Recruit at least one new active (not dual) member in April
- Enter the member in Group Tally during the month of April; dues must also be paid at that time.
- Sit back and await the drawing in early May

Last year 145 new members were recruited in April. Can we exceed that number this year? Have faith that we can. Let's make It happen!

Altrusans in Action



Altrusa of Pampa—members deliver a donation of food and funds to Harvest House Ministries to help families with food insecurity.



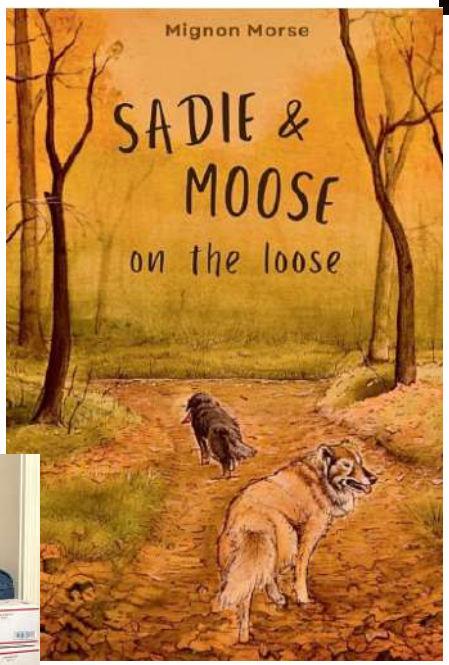
Altrusa of Dallas— CONGRATULATIONS!!!! To our very own Altrusan, Judy Porter on the publication of her first book.

Books are available on





Altrusa of Dallas—Altrusans donate $750 to help Airborne Angel Cadets of Texas (ACT) cover shipping costs of items for our troops.



Altrusa of Garland— CONGRATULATIONS!!!! To our very own Altrusan, Mignon Morse on the publication of her first children's book.

Books are available on Amazon. **Mignon will gladly sign your book if you bring it to conference!**



Altrusa of Garland—Altrusans pack 32 boxes filled to the brim with goodies for our troops!



Altrusans in Action



Altrusa of Dallas—Altrusans and four volunteers from The Greenhill School (on their Spring Break!) decorate boxes for Airborne Angel Cadets of Texas (ACT).





Altrusa of Garland—Altrusans give away over 400 books and school supplies at the Shugart Elementary Bookfair.



Altrusa of Greenville—members sponsor a Reading Rodeo at L P Waters Early Childhood Center. Each child picked out two books to keep!



Altrusa of Pampa—Altrusans lunch with 4th graders from Travis Elementary School at the Pampa Fire Station. Students were treated to pizza, a tour of the fire station, trucks, equipment, and an explanation of firefighter training and duties.



Altrusa of Copperas Cove—Altrusans donate funds to support the Copperas Cove ISD book distribution



Altrusa of SWDC—Altrusans participated in Houston Elementary Literacy Night. Three hundred books were donated!



Altrusa of San Antonio—Altrusans support Human Trafficking Awareness by sporting blue.

Altrusans in Action



Altrusa of Dallas—Altrusans award two $1000 Dr. Nina Fay Calhoun scholarships to deserving recipients so they can finish their nursing degrees!





Altrusa of Copperas Cove—Altrusans in collaboration with the American Red Cross and the Copperas Cove Police Department conducted a blood drive. Twenty-two units of blood were donated.



Altrusa of Richardson—members partner with Richardson Exchange Club to deliver large print books to senior facilities



Altrusa of Greenville—Altrusans donate $500 to Greenville Police Department's Rape Aggression Defense System (RAD) program. This program teaches realistic self-defense tactics and techniques for women.

Altrusans in Action



Altrusa of Temple—members partner with Temple ISD and Scott, Hector P. Garcia Raye Allen, Sampson-Howard, Western Hills Elementary Schools, and Kennedy-Powell STEM Academy with a program for kindergarten and first grade students featuring local author, Lisa Walker. The author read "Dragoo Goes Pop" and donated copies of the book to each student.







Altrusa of Richardson—members cut fabric for Days for Girls, supporting menstrual health worldwide.



Altrusa of San Antonio—Altrusans deliver 25 books with a corresponding plush toy to the Guadalupe Home for pregnant and parenting women. The ASTRA club was instrumental in completing this project.



Altrusa of Pampa—Altrusans donate to Pampa Animal Welfare Society (PAWS)

Altrusans in Action



Altrusa of Temple—members partner with Days for Girls preparing sustainable menstrual kits.



Altrusa of San Antonio—Another trip to the south Texas valley! A representative from Rio Bravo in Reynosa Mexico will meet up and transfer the books, money, clothes, underwear, and coats for the children at the facility.



Altrusa of Pampa—members present the funds obtained from the International Foundation to Lovett Memorial Library to purchase Spanish Children's books.



Altrusa of Downtown Ft. Worth—members made Journal kits for the Boys and Girls Clubs of Greater Tarrant County. Each kit contained a composition notebook, ink pens and a note card that highlighted the benefits of journaling.



Altrusa of Richardson—members proudly supports Patriot PAWS by creating snuffle mats for service dogs in training



Altrusa of Pampa—members provide St. Patrick's Day storytime and treats for the children at

Altrusans in Action



New Club Building & Altrusa of Temple—members are hard at work planning a new club in Bryan College Station. Check out Temple's Facebook page for more details.



Altrusa of San Antonio—members join Days for Girls every month to ensure sustainable menstrual products for women in third world countries.



Altrusa of Pampa—Altrusans help fill care bags for Gray Cares, a non-profit that provides services to seniors to enable them to continue living at home.



Altrusa of Copperas Cove—President B J Taylor receives a donation from Brian Smock from 40 & 8 Voiture Locale 266 of Copperas Cove.



Altrusa of SWDC—members celebrate Black History Month by initiating new members, fun, and delicious soul food.



Altrusa of San Antonio—
Altrusans donate 480 children's books to Pershing Elementary.

Altrusans in Action



Altrusa of San Antonio—Sylvia Zamora was honored as an Outstanding Volunteer at the San Antonio Women's Federation, a organization of numerous service clubs and non-profits. Congratulations Sylvia!



Altrusa of Pampa—members read and gave out books to the children at Community Christian School.



Altrusa of North Dallas—members went above and beyond in answering the call to support the Austin Street Shelter, collecting essential yet often-overlooked items: Tylenol, Tums, and Towels.



Altrusa of Houston-Central—members just made laundry day a whole lot brighter by installing the second of two Little Free Libraries at a local laundromat, because who doesn't love a good read while they wait for their socks to dry, and patrons can even take a book home!



Altrusa of San Antonio & ASTRA Club—students join with the community at the annual Basura Bash, a one-day, all-volunteer event to clean up San Antonio's rivers and streams.



Altrusa of Houston-Central—Altrusans showed some love to the incredible caregivers in our community by providing a well-deserved day of pampering!

ASTRA



Salado ASTRA Club—students volunteer at the annual Caring Ball.



Salado ASTRA Club—students made baby blankets for Hope Pregnancy Center. Blankets are delivered by Altrusans.



San Antonio ASTRA Club—students pair stuffed animals with age-appropriate books. The kits will be donated to the Guadalupe Home, a transitional shelter for pregnant and parenting mothers.



Belton HS ASTRA Club—students created fun sun catchers to go with boxes full of goodies for the residents at Park Place Manor Nursing and Rehabilitation in Belton.



San Antonio ASTRA Club—students ASTRA bring books, stuffed animals & characters, games, toys , coloring books and crayons to the ASTRA supported Reading Corner at the SAPD Central Substation. Reading Corners will also be set up at the SAPD Downtown Substation and the Bexar County Justice Center.

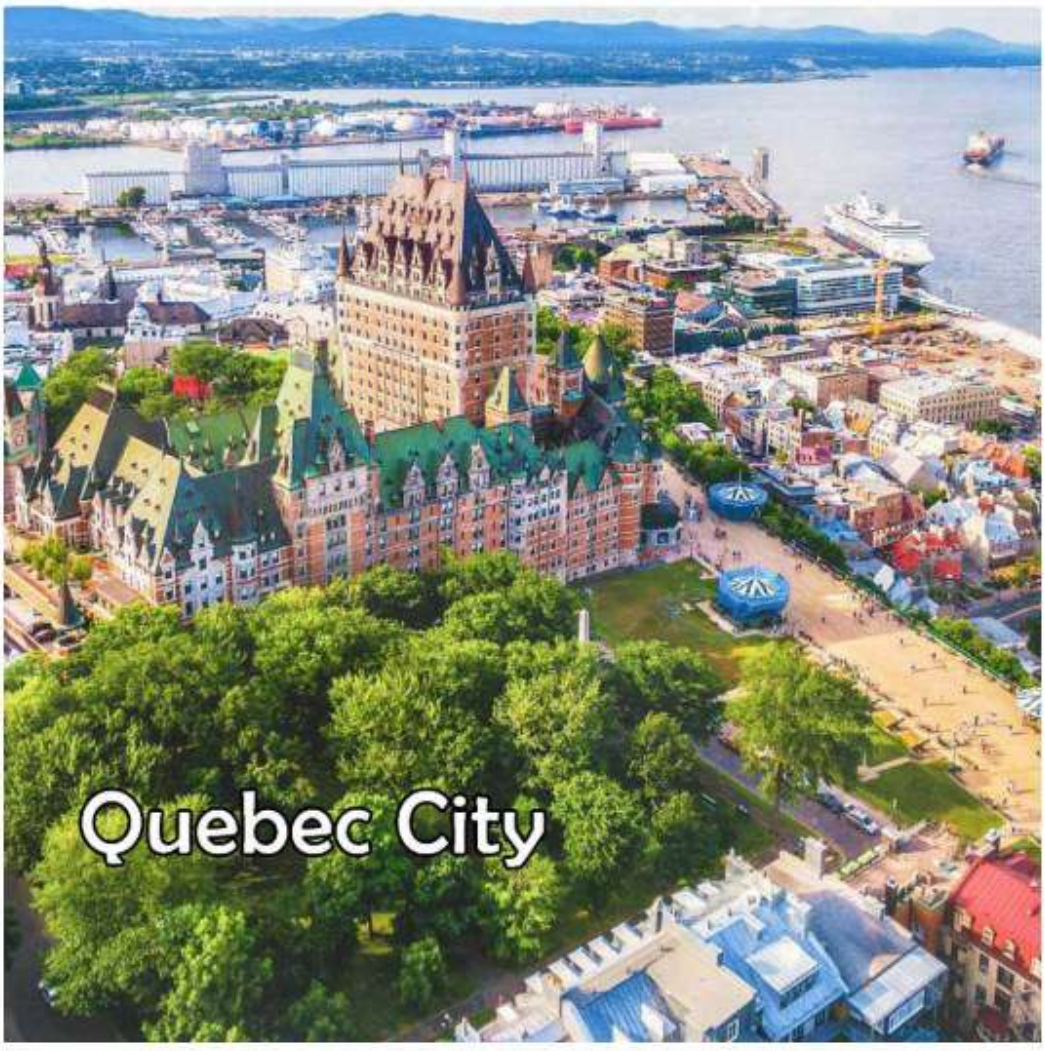


INTERNATIONAL

ALTRUSA International

59th International CONVENTION

July 23-26, 2025



UN International Days

February 20—World Day of Social Justice
March 8—International Women's Day
April 7—World Health Day
May 15—International Day of Families
June 6—World Environment Day
August 12—International Youth Day
September 8—International Literacy Day
September 21—International Day of Peace
October 16—World Food Day
October 24—UN Day
November 25—International Day for the Elimination of Violence against Women
December 10—Human Rights Day

CONFERENCE



Greetings! On behalf of the International Foundation Board of Trustees, I would like to welcome you to the 2025 District Conference and thank you for your generosity in supporting the Foundation. Conference is an exciting time where we get to immerse ourselves in Altrusa by connecting with friends, making new friends, learning about service projects, sharing ideas, and learning more about the Foundation.

It is our pleasure as the philanthropic partner to the Association, to provide funding for each of the international awards including the Dr. Nina Fay Calhoun International Relations Awards, the Letha H. Brown Literacy Awards, Mamie L. Bass Service Awards, and the ASTRA Service Awards. The Foundation also provides the funding for the ASTRA Scholarships. Congratulations to all of the Clubs that are recognized for their good work through these awards.

The Foundation provides resources to first responders in areas where a disaster has occurred. This year, the Disaster Relief program has helped local communities address needs as a result of hurricane flooding and wild fires including housing assistance, meals and other emergency services.

For over 60 years, the Altrusa International Foundation, Inc. has supported our Clubs throughout the world. Through the grants process, Clubs are provided with the financial resources to support their service projects, as well as funding provided to multiple children's camps through Club 21 donations.

This year we are introducing a new award at the Quebec City Convention. The Wilma B. Hogan Award is to recognize an Altrusa Club service project that has been in operation for a minimum of five years, has demonstrated success, shown growth and development over time, and plays a role in providing community service. For more information, please go to Altrusa International website @ www.altrusa.org.

Your Foundation District Liaison is an excellent source of information. The Liaisons provide resources to local clubs and are also the major contact for fundraising at conferences. Through the hard work of these individuals, monies are raised to support all of the Foundation's activities. We thank them for their hard work.

Thank you for your generosity in supporting the Foundation. We wish you a successful, exciting, and fun Conference.

Karen Robinson, Chair
Altrusa International Foundation, Inc.

ALTRUSA International Foundation | Leading to a Better Community®

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International President

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BRR Chair

Welcome to 2025 District Conferences,

District Conferences are here! This year I'll have first-hand experience as my staff and I attend District Five Conference. I'm excited to witness and participate in the event, not only for the fun, but also for the opportunity to gain an insight into what Districts do to organize and serve their clubs.

I'm looking forward to working with our incoming Governors. Please give them your support while also considering lining up behind them to become your District's next Governor. The leadership opportunities in Altrusa are plentiful, and the International Board is here to help each of you succeed in any role you'd like to pursue.

As we prepare for Conferences this year, we are also preparing for our International Convention, which is quickly approaching. Don't miss out on a trip to the beautiful Quebec City to visit with friends and make new ones, to network, and to attain some invaluable knowledge along the way. Be on the lookout for more information about booking your stay and registering for Convention. Hope to see you there.

Enjoy Conferences!

David Mena

David Mena
Executive Director

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2025 Slate of Candidates



Kimberly Kierce

Richardson
Governor

In 2001, I made one of the best decisions of my life: I became an Altrusan with Altrusa International of Richardson. Since then, I've found my true passion— helping others. Through Altrusa, I've been blessed with many opportunities to serve my community, uplift others, and support individuals to achieve their greatest potential.

My vision for District Nine is to engage our communities through service, celebrate our members, and empower Altrusans to lead. With my experience in leadership roles at the club and district levels, I understand our strengths and challenges. It's time to simplify, refocus, and ensure the District provides the support clubs and members need to succeed. In the upcoming biennium, I will focus on small actions, that have a big impact. Together, we'll focus on empowerment, encouraging all Altrusans to advance our mission and make a difference at every level. I want every Altrusa to make the best out of their Altrusa journey. In 2001, I made one of the best decisions of my life: I became an Altrusan with Altrusa International of Richardson. Since then, I've found my true passion— helping others. Through Altrusa, I've been blessed with many opportunities to serve my community, uplift others, and support individuals to achieve their greatest potential.

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After serving in many club and foundation roles, including Club President 2012-2013, my District Nine service includes Treasurer (2017-2019), Second Vice Governor (2019-2021), First Vice Governor / Program Coordinator (2021-2023), and Governor Elect (2023-2025). As I look ahead to the next biennium, I am excited and optimistic about leading the Mighty Ninth. It is going to be an Amazing Altrusa Journey - together! Professionally, I serve as the Municipal Court Administrator for the City of Richardson, where I lead a dedicated team through innovative projects and technology and operate a model court. My career, which began in 1991, has been deeply enriched by lessons from Altrusa, and vice versa. I earned my bachelor's degree from UNT and hold certifications as a Certified Municipal Court Clerk (CMCC) and Certified Court Manager (CCM). In 2024, I was honored with the TCCA Lorna Nelson Lifetime Achievement Award for my dedication to the profession and mentoring court clerks across Texas.

A proud Texan, I'm passionate about international travel, Dallas Stars hockey, and life with my Maine Coon cats, Mandy Jane and Tyler Skye. My boyfriend, Robert Taylor, shares my love for travel and hockey, and provides unwavering support of all my activities.

Through all my endeavors—professional, personal, and Altrusa—I am grateful for the opportunity to lead, serve, and inspire.

Immediate Past Governor:: ...Shirley Raymer
Garland

Governor: .....Kimberly Kierce
Richardson

2025 Slate of Candidates

recommended from the Nominating Committee

Governor Elect: .....Linda Hurt
DFW

First Vice Governor: .....Guadalupe Carvajal
Dallas

Second Vice Governor: ... Frances Dalbey
Greenville

Treasurer: .....Mary Powlen
Garland

Directors:

Barbara Hahn
Pampa
Beverly Luedke
Temple
Debbie Trammell
N San Antonio
Gail Woods
SWDC

2025 Slate of Candidates



Linda Hurt

DFW

Governor Elect

Linda Hurt has been an Altrusan with the DFW club since 2002. She has served in many positions including President and Treasurer of both the Club and the Foundation. Linda is currently 1st Vice Governor for the District and has previously served as District Treasurer (2011 – 2013), Director (2019 – 2021), 2nd Vice Governor (2021 – 2023), Conference Treasurer, Conference Registration Chair, and Mamie L. Bass Award Coordinator. Linda has held board positions with the Center for Transforming Lives where she was the President of the Board, and Emporia State University Foundation (her alma mater) where she has worked on the Finance Committee since 2015 and the Executive Committee since 2018. She recently received the Emporia State University Alumni Association's University Service Citation Award for unique and significant contributions to the university, its students and its staff members.

Linda holds a BS in Business degree with an accounting major from Emporia State University and an MBA from the University of Chicago. She spent her entire career with BNSF Railway Company and its predecessor companies, beginning in 1977. She held the positions of VP-Investor Relations from 2007 – 2010 and Treasurer from 2000 – 2007. She is married to Bill and is mother to three adult children. After her retirement in 2010 Linda has enjoyed doing a lot of volunteer work (especially with Altrusa), traveling with her husband and family, participating in Bible studies, playing a little golf and spoiling her two grandchildren.



Guadalupe Carvajal

Dallas

First Vice Governor

Guadalupe Carvajal has been a member of Altrusa International Club of Dallas since 2002. She has served in several Club and Foundation Board positions including President, Vice President, Director, and Treasurer. Guadalupe has also served as Chair of several club committees, including Membership, Communications, Finances, and Ways and Means. Guadalupe is currently serving as Club Secretary, and editor of the club yearbook as well as Secretary for the Downtown Fort Worth Club (club in formation).

Guadalupe currently serves District Nine as the Second Vice Governor and is the liaison to the District Nine Leadership Committee. She previously served as Director (2021-2023) and Awards Co-Chair for the Mamie L. Bass, Letha Brown, Communications, and Dr. Nina Fay Calhoun awards. Guadalupe earned a BA Psychology from the University of Texas at Austin. She has over 35 years of service and executive experience in state and federal government. She recently retired from serving as the District Manager of a Social Security office in the Dallas area.

Guadalupe is from Tyler, Texas. She is the 7th of eight children and is faith and family oriented. Her favorite pastimes include spending time with family and friends, attending college sports events, taking care of her canine companions "Little Mutt" and "Bela", and being involved in the good works of Altrusa.



Francis Dalbey

Greenville

2nd Vice Governor

Frances Dalbey became an Altrusan in 2003. She served as President of the Greenville club in 2009-2010.
She has served in most offices within the club, except Recording Secretary. She has served as committee chair or co-chair for all four club committees. She is currently serving as District Nine director.

Frances has served at the District level for several years, having helped with first timers events, communications workshops, memorial presentations, district conference program, communications co-chair, and service chair. Frances attended several international conventions and

(Continued on page 17)

2025 Slate of Candidates

(Continued from page 16)

recently assisted with first timers and a book sale at the International Convention in San Antonio.

Frances is the Outreach Specialist for a local hospital, she has worked in retail management and non-profit. She has always been involved in her community; she is involved in several chambers and Daybreak Rotary. Frances and her husband, Rich, live in Greenville with their four-legged children.



Mary Powlen
Garland
Treasurer

Mary has been an Altrusan since 2010 with Altrusa International of Garland, Inc. and has served in several Club Board positions and lead multiple committees as the Chair. She has also served as the Foundation Treasurer and Club Treasurer multiple times. Community service has always been her first passion and was the initial reason for joining Altrusa. Mary has been active at the District Nine level since 2015, first as Editor of the News of Mighty Ninth for 4 years (2015- 2019), Co-Chair of Leadership Training (2019-2021), District Treasurer (2021-2023) and District Secretary (2023-2025).

After receiving a Bachelor of Science degree from the University of North Texas, Mary spent 20+ years working in the insurance and financial planning industry. She enjoys spending time with family, traveling and exploring different cultures, genealogy research and the many service activities Altrusa is involved with for the community. Altrusa has provided opportunities and interesting experiences including an Altrusa family with several friendships she has made through the years.



Shirley Raymer
Garland
Immediate Past Governor

Shirley's Altrusa journey began more than twenty years ago. The desire to serve others and the service opportunities, especially related to literacy, offered by Altrusa Garland led her to become an Altrusan. Shirley has chaired both the Membership Development, Leadership Training and the International Foundation Liaison committees on the District Nine Program Team and served on each level of the District Nine Board of Directors with the exception of District Treasurer.

The joys of service have been many for her. The opportunities for contributing to others and making a difference in their lives, the honor of visiting clubs across the district and becoming better acquainted with the wonderfully caring members and the precious friends that would likely not have become a part of her life if not for Altrusa have all been a part of her rewarding experience with Altrusa over the years.

Shirley's desire for Altrusa is to have membership grow as clubs continue to share the gift of Altrusa touching and bettering more lives through Altrusa's many services to local communities as well as abroad. Shirley affirms that Altrusa has blessed her life and she is thankful for the privilege of serving the Mighty Ninth.

2025 Slate of Candidates



Barbara Hahn
Greenville
Director

Barb has been an Altrusan since 2005 with Altrusa International of Pampa. While starting out as "just a member", she quickly became involved and has since served as club director, secretary, vice-president, and has served as club president for two terms. She has chaired several club projects and currently is filling the shoes of Mrs. Claus in Pampa's annual fundraiser.

She has been married to her husband, Scott, for 23 years! Together, they have a blended family of five children, six and half (one due early April) grandchildren, one and half (one due early June) great grandchildren, and two rescued German Shepherds.

In addition to Altrusa, Barb is active in her church serving as the representative at Presbytery meetings, serving in the Outreach Ministry, Christian Education Ministry and adult bible study leader.

Barb has worked at a major financial firm for 20 years and is proud of her professional designation of FPQP®, Financial Paraplanner Qualified Professional. She is one of the first to obtain this designation in her region!

Barb is known for her giving spirit, love of service, helping others, and working hard.



Beverly Luedke
Temple
Director

Service has always been a part of my life.....I guess you could say it is in my DNA. My parents were always involved in community service and so I naturally believed that serving others was a part of life. My life has been wonderfully filled with love and joy. Married with two children has been a life dream....and as a physical therapist and serving those in need, I loved every moment of my 35 year career. Touching lives was extremely rewarding but once retired and children grown, I found a void for service in my life. Fortunately, my best friend invited me to Altrusa soon after I retired and I can say I never looked back. Now, fifteen years later, I would like continue my service through Altrusa as a District Nine Director, sharing my experiences to assist clubs and members with challenges they may be encountering or simply standing by them with support as they grow.



Debbie Trammell
N San Antonio
Director

My journey with Altrusa has been short but mighty fulfilling. I have experienced incredible personal growth by absorbing knowledge from other Altrusans. This all began when my exercise buddy invited me to attend an Altrusa meeting. I am a charter member of the North San Antonio club since March 2019. Based on my desire to serve others and Altrusa's focus on literacy, this was absolutely something of interest for me following retirement. While my 35 year career with AT&T centered around budget management, contract negotiations and human resource assistance to employees and retirees, it was my time to give back to our community and make a difference.

I have served Altrusa International of North San Antonio on the board in various positions, including two terms as Club President, Director, Club's Foundation President and Treasurer and tutor to children post-Covid to improve reading. Other positions were Communication committee chair, a member of District Nine Leadership Committee and 2024 District Nine Conference Co Chair Coordinator.

If elected for the District board, I will strive to utilize by organizational skills and planning experience to enhance the member experience for clubs. Additionally, identify ways to empower women to become the best leaders among their clubs through the transfer of knowledge.

In my spare time I enjoy cooking, quilting, gardening, spending time with family and friends and traveling.

2025 Slate of Candidates



Gail Woods

Southwest Dallas County
Director

Gail has been a member of Altrusa International of Southwest Dallas County (SWDC) since 2016. An active member in her club, Gail has served as the Foundation secretary, club secretary, and club president. She has also served as chair to the communications committee. At the district level, Gail has been an active member of the New Club Building Committee.

She is passionate about her family and cherishes her three adult children, nine grandchildren, and four great-grandchildren - four of whom share her dedication to Altrusa and community service. Gail is a retired contracting specialist. In the 21 years at The Exchange, Gail administered multi-million dollar contracts for fast food franchises at military installations worldwide. Gail holds a master's degree in business administration and management, with a focus on finance, human resources, and business operations.

While her achievements are varied, Gail is most proud of her tenure as club president where she spearheaded fundraising of $15,000 in donations and grants to fund vital community projects, increasing club membership, and inspiring members to log more than 20,000 community service hours.

Guided by the mission of Altrusa International, Gail is passionate about volunteering and fostering positive change in her community and beyond. She is deeply committed to serving others and helping to improve the lives of the underprivileged and disadvantaged.



LaVone Arthur

Downtown Dallas
Parliamentarian

LaVone Arthur became an Altrusan in 1986, and served as President of Altrusa International of Downtown Dallas in 1990-1991 and Trustee of the Foundation in 2013-2015, including as the inaugural Chair and is currently serving an additional term as Chair.

Her District Nine board service began in 2003, serving as Governor in 2011-2013. In addition, she served as the District Nine Liaison to the International Foundation in 2017-2019 and is currently serving as Co-chair of the District Nine New Club Building Committee.

On the International level, LaVone was Chair of the Governor's Council, served on the International Service Committee, and as Chair of the International Nominating Committee. She is currently a Trustee of the Altrusa International Foundation, serving as Vice-Chair and Chair of the Education, Development and Marketing Committee. She has recently been elected to serve as Chair for the 2025-2027 biennium.

LaVone retired from Baylor Scott & White Health, the largest not-for-profit health system in Texas, where she served for over 38 years in a variety of roles in the areas of Strategy, Finance, and Business Development. She holds a Bachelor of Science degree in health systems engineering from the Georgia Institute of Technology and a Master of Business Administration in health services management from the University of Dallas. LaVone was a member of the prestigious Leadership Dallas Class of 2014 and the recipient of multiple awards, including the Dallas Business Journal's Women in Business Award and Who's Who in Healthcare, Becker's Women Hospital & Health System Leaders to Know and the Outstanding Women of Today in Healthcare award from the Altrusa International of Richardson Foundation.

LaVone is married to Jack (who is also an Altrusan) and enjoys theater, music, traveling, and laughing with girlfriends, many of whom she would not know if not for Altrusa.

2025 Slate of Candidates



Sharon Tramonte

San Antonio

Secretary

After finishing her professional training, Sharon began to look for an outlet for her servant's heart. She stumbled onto Altrusa through a mentor and co-worker and became a member of Altrusa International of San Antonio in 1997. Since becoming an Altrusan, Sharon has served her club as project lead, committee chair, director, secretary, vice-president, and president. Many positions she has held numerous times, including serving as president on three separate occasions. Sharon was instrumental in developing the Altrusa International of San Antonio Foundation and served as its inaugural chair. In addition, she has served as the foundation's director and secretary.

She has been active at the district level on several committees and has served as co-chair of the membership committee and chair of the communications committee. On the international level, Sharon has served as co-chair of the 2023 Altrusa International Convention in San Antonio.

Sharon retired from The State of Texas Health and Human Services in 2021, where she served for 28 years caring for the most vulnerable citizens with mental and developmental disabilities. She holds a Bachelor of Science degree in Biomedical Sciences from Texas A&M University, a Bachelor of Science degree in Pharmacy from The University of Houston, and a Doctorate in Pharmacy from The University of Texas Health Science Center in San Antonio.

In addition to Altrusa, Sharon is active in her church and several of their ministries. In her spare time, she enjoys reading, spending time with friends, cooking, woodworking, and spending time in or around water.

All Conference Service Project

network
OF COMMUNITY MINISTRIES

Network is a non-denominational, community-based organization serving over 32,000 individuals within 14 zip codes within Richardson ISD. They provide basic needs assistance, a mobile food pantry, senior's net, and mental health services. They pay rent, utilities, and provide emergency food for families that qualify. They have a wonderful clothes closet and even a toy store for parents to select gifts for their children at Christmas time.

Their needs are basic. Requested donations (choose one or more):

- Diapers all sizes
- Adult Diapers
- Baby Wipes
- Deodorant
- Toothpaste
- Toothbrushes
- Soap
- Shampoo
- Conditioner
- Laundry soap
- Dish soap
- Cleaning supplies
- New and gently used children's book

Network also has an Amazon Wish List to facilitate support.

Network's Amazon Wish List

BRR Proposed Changes

Section 3. Appointed Officers

The Governor shall appoint the District Secretary, who shall not have a vote on the Board, such appointment to be approved by the District Board of Directors.

Rewrite to state:
The Governor shall appoint the District Secretary and, if desired, an Assistant District Treasurer, and neither appointee shall be entitled to vote on matters before the District Board. Such appointments shall be approved by the District Board of Directors.

Section 6. District Treasurer

The Treasurer shall:

(a) Collect all dues from Clubs for members in the District.
(b) Keep an accurate record of receipts and expenditures.
(c) Deposit all money received, in the name of the District, in a depository approved by the District Board of Directors.
(d) Submit for audit the books in which records of receipts and expenditures have been kept within twenty (20) days of the end of the fiscal year.
(e) Submit an annual financial report to Conference.
(f) Chair the Finance Committee.
(g) Transfer District financial records to the incoming treasurer at the close of Conference at which the successor is installed or within forty-five (45) days of the end of the fiscal year.

Add:

(h) Train and enlist the help of the Assistant District Treasurer, if appointed, in whatever areas that are beneficial.

NOTE: Section 4. Approval

No amendment adopted by a District Conference shall be effective until it is approved by the International Bylaws, Resolutions and Recommendations Committee.

2025—26 Proposed Budget

Account Number	Account Name	Actuals 22-23	Actuals 23-24	2024-25 Budget	#	2024-25 Actuals to date	#	Balance	Proposed Budget 2025-26	#
	INCOME									
	Beginnning Balance					$ 9,623.24				
	Prior Year Income (Early Renewals)- # and $ are included in 10001A					$ 3,591.00	200			
	Prior Year Expense (Early Renewals) - included in 30043.5					($ 4.75)				
	Prior Year Club in Formation Installment included in 10016					$ 496.00				
	Prior Year Merchandise Sales (Century Book) included in 10007					$ -				
	Prior Year Surplus transfer to Unrestricted Funds 40004	$35.75	$9,094.12			$ 5,540.99				
	MEMBERSHIP DUES									
10001A	Annual Dues Renewals $18	$11,142.00	$11,250.00	$ 11,700.00	650	$ 11,551.50	642	($ 148.50)	$ 11,880.00	660
10001.1	Late Membership Renewal Fees	$160.00	$191.00	$ -		$ 60.00		$ 60.00	$ -	
10002	New Member Dues $18	$1,476.00	$1,602.00	$ 360.00	20	$ 1,152.00	64	$ 792.00	$ 900.00	50
10003	New Member Dues $9.00	$216.00	$306.00	$ 180.00	10	$ 135.00	15	($ 45.00)	$ 225.00	25
10003.3	Affiliate Dues (Full)							$ -	$ -	
10004.0	Young Adults Dues (New & Renewing)					$ 153.00	17		$ 90.00	10
	Subtotal Dues	**$12,994.00**	**$13,349.00**	**$ 12,240.00**	**680**	**$ 13,051.50**	**738**	**$ 811.50**	**$ 13,005.00**	**745**
		$2,700.00	$3,105.00							
10001B	Early Renewals (rec. Apr/May for next year)			$ -		$ 0		$ -		
	Subtotal EARLY Dues for NEXT Year	**$2,700.00**	**$3,105.00**			**$ 0**		**$ -**		
	OTHER INCOME									
10007	Merch Sales/Misc Sales	$4,380.00	$13,866.78	$ -		$ -		$ -	$ -	
10008	Fall Event Registration	$6,525.00	$0.00	$ -		$ 6,370.00		$ 6,370.00	$ -	
10009	Previous Conference Advance Return		$500.00	$ -		$ -		$ -	$ -	
10010	Previous Conference (Net)	$627.37	$0.00	$ -		$ 8,371.95		$ 8,371.95	$ -	
10012	Conference/FLE Donation to Inter'l	$7,283.56	$14,791.39	$ -		$ -		$ -	$ -	
10013	Miscellaneous (Donation, Honorarium, etc.)	$46.50	$0.00	$ -		$ 200.00		$ 200.00	$ -	
10013.1	Current Year Fundraising		$750.00	$ 750.00		$ -		($ 750.00)	$ 500.00	
10014	Overpayments	$30.00	$0.00	$ -		$ -		$ -	$ -	
10015	Intl Dues from Affiliates	$1,091.00	$945.00	$ -		$ 110.00		$ 110.00	$ -	
10016	Club in Formation Installment/Donation	$750.00	$1,521.24	$ -		$ 1,626.34		$ 1,626.34	$ -	
10017	Intl Setup Fee for Affiliates	$201.00	$189.00	$ -		$ -		$ -	$ -	
	Subtotal Other Income	**$20,934.43**	**$32,563.41**	**$ 750.00**		**$ 16,678.29**		**$ 15,928.29**	**$ 500.00**	
	TRANSFERS FROM RESERVES									
20001	From Gov Int'l Conv Travel Res		$0.00	$ -		$ -		$ -	$ 2,500.00	
20002	From Gov-Elect Training Reserves	$800.00	$0.00	$ 450.00		$ 450.00		$ -	$ -	
20003	From Convention Reserve		$900.00			$ -		$ -	$ 4,500.00	
20004	From Unrestricted Cash Reserve Acct	$9,468.75	$0.00	$ 5,855.00		$ 5,855.00		$ -	$ 4,670.00	
	Subtotal - Transfer From Reserve	**$10,268.75**	**$900.00**	**$ 6,305.00**		**$ 6,305.00**		$ -	**$ 11,670.00**	
	TOTAL INCOME	**$46,932.93**	**$59,011.53**	**$ 19,295.00**		**$ 41,575.78**		**$ 22,280.78**	**$ 25,175.00**	
	EXPENSES									
	OFFICERS									
30001	Governor		$57.73	$ 1,000.00		$ 805.08		($ 194.92)	$ 1,000.00	
30002	Governor - Int'l Convention Travel			$ -		$ -		$ -	$ 2,500.00	
30003	Governor-Elect	$145.04	$138.36	$ 800.00		$ 330.63		($ 469.37)	$ 800.00	
30004	Governor-Elect Training	$800.00	$0.00	$ 800.00		$ 850.00		$ 50.00	$ -	
30005	Immediate Past Governor			$ -		$ -		$ -		
30006	First Vice-Governor	$330.09		$ 200.00		$ -		($ 200.00)	$ 200.00	
30007	Second Vice-Governor			$ 200.00		$ 199.20		($ 0.80)	$ 200.00	
30008	Treasurer		$28.77	$ 100.00		$ 5.00		($ 95.00)	$ 100.00	
30009	Secretary	$46.35	$30.35	$ 125.00		$ -		($ 125.00)	$ 125.00	
30010	Directors			$ 200.00		$ -		($ 200.00)	$ 200.00	
30011	Parliamentarian			$ -		$ -		$ -	$ -	
30011.1	Mid Year Board Expenses	$457.50		$ 125.00		$ -		($ 125.00)	$ 125.00	
30011.2	Board Conference Expenses	$3,077.13	$2,400.00	$ 5,000.00		$ 2,655.00		($ 2,345.00)	$ 6,000.00	
	Subtotal Officers	**$4,856.11**	**$2,655.21**	**$**		**$ 4,844.91**		**($ 3,705.09)**	**$ 11,250.00**	

2025—26 Proposed Budget

Account Number	Account Name	Actuals 22-23	Actuals 23-24	2024-25 Budget	#	2024-25 Actuals to date	#	Balance	Proposed Budget 2025-26	#
	COMMITTEES									
30012	Program Coordinator		$186.98	$ 300.00		$ -		($ 300.00)	$ 400.00	
30014	ASTRA	$197.49	$50.00	$ 100.00		$ -		($ 100.00)	$ 100.00	
30015	Membership			$ 100.00		$ -		($ 100.00)	$ 200.00	
30016	Foundation Liaison			$ -		$ -		$ -	$ 100.00	
30017	Communications			$ -		$ -		$ -	$ 100.00	
30022	Leadership			$ -		$ -		$ -	$ 100.00	
	Subtotal Committees	**$197.49**	**$236.98**	**$**		**$ -**		**($ 500.00)**	**$ 1,000.00**	
	PRINTING/ COMMUNICATIONS									
30024	Supplies/Web Expenses/Technology	$1,863.62	$2,075.95	$ 2,300.00		$ 1,981.19		($ 318.81)	$ 2,000.00	
30025	News of Mighty Ninth			$ -		$ -		$ -	$ -	
	Subtotal Printing/ Communications	**$1,863.62**	**$2,075.95**	**$ 2,300.00**		**$ 1,981.19**		**($ 318.81)**	**$ 2,000.00**	
	SUNDRIES & MISC									
30028	Financial Review/990	$1,262.50	$1,366.21	$ 1,500.00		$ 705.00		($ 795.00)	$ 1,500.00	
30029	District Awards	$521.89	$431.09	$ 600.00		$ -		($ 600.00)	$ 500.00	
30030	Board Meetings			$ -		$ -		$ -		
30031	Conference Advance	$3,700.00	$300.00	$ -		$ -		$ -		
30033	International Convention Expenses		$900.00	$ -		$ -		$ -	$ 4,500.00	
30036	Fall Event	$4,973.08		$ -		$ 5,546.73		$ 5,546.73		
30038	Leadership Training			$ -		$ -		$ -		
30040	Contingency			$ 345.00		$ -		($ 345.00)	$ 500.00	
30042	Donation to Intl (Conf/Fall Event Fundraisers)	$7,283.56	$14,791.39	$ -		$ -		$ -		
30043	Bank Charge			$ -		$ 2.00		$ 2.00		
30043.5	PayPal/Stripe Service Fees (Estb. 10-14-17)	$393.66	$191.82	$ -		$ 21.51		$ 21.51		
30043.7	PAYA Service Fees (CR Pymt Srvc 1-22)		$373.00	$ -		$ 386.95		$ 386.95		
30044	Checks	$59.30		$ -		$ -		$ -		
30045	Refunds	$70.00	$146.00	$ -		$ -		$ -		
30046	Intl Dues for Affiliates	$1,155.00	$522.50	$ -		$ 330.00		$ 330.00		
30047	Intl Setup Fee for Affiliates	$190.00	$190.00	$ -		$ -		$ -		
30048	Altrusa Pin	$218.55		$ -		$ -		$ -		
30049	D & O Insurance (includes Tres. Bond)	$1,490.00	$1,490.00	$ 1,500.00		$ -		($ 1,500.00)	$ 1,500.00	
30050	Merchandise	$609.00	$3,247.50	$ -		$ -		$ -		
30051	Expense Request for Affiliates	$293.65	$1,025.24	$ -		$ 1,062.17		$ 1,062.17		
	Subtotal Sundries/Misc	**$22,220.19**	**$25,006.75**	**$ 3,945.00**		**$ 8,054.36**		**$ 4,109.36**	**$ 8,500.00**	
	TRANSFERS TO RESERVES									
40001	To Gov Int'l Conv Travel Res.	$268.75		$ 2,000.00		$ 2,000.00		$ -	$ 1,000.00	
40002	To Gov-Elect Training Reserves			$ -		$ -		$ -	$ 425.00	
40003	To Convention Reserves	$2,000.00		$ 2,000.00		$ 2,000.00		$ -	$ 1,000.00	
40004	To Unrestricted Cash Reserve Acct	$663.12	$19,413.40	$ -		$ 13,912.94		$ 13,912.94		
	Subtotal - Transfer To Reserve	**$2,931.87**	**$19,413.40**	**$ 4,000.00**		**$ 17,912.94**		**$ 13,912.94**	**$ 2,425.00**	
	Restricted Funds									
50001	Clubs in Formation	$403.35	$496.00	$ 564.17						
	CONFERENCE									
10011	**Conference Gross Income** (see Exp30032)			$ -		$ 7,045.00		$ 7,045.00	$ -	
30032	**Conference Expenses** (see Rev 10011)			$ -		$ 7,241.00		$ 7,241.00	$ -	
	TOTAL CONFERENCE (Net)			**$ -**		**($ 196.00)**		**($ 196.00)**	**$ -**	
	TOTAL INCOME	**$ 46,932.93**	**$ 59,011.53**	**$**		**$ 48,620.78**		$ 29,325.78	**$ 25,175.00**	
	TOTAL EXPENSES	**$ 32,069.28**	**$ 49,388.29**	**$**		**$ 40,034.40**		$ 20,739.40	**$ 25,175.00**	
	Surplus/Early Renewals	$ 14,863.65	$ 9,623.24	$ -		$ 8,586.38		$ 8,586.38	$ -	

2025–26 Proposed Budget

This is display only for budget discussion. Do all entries on Reserve Accting

Reserve	5/31/2023	Withdrawals 2024-2025	Deposits 2024-2025	5/31/2025	Proposed Withdrawals 2025-2026	Proposed Deposits 2025-2026	Balance 2026
Balances: Convention Reserve	$ 2,500.00	$ -	$ 2,000.00	$ 4,500.00	$ 4,500.00	$ 1,000.00	$ 1,000.00
Gov-Elect Training Reserve	$ 450.00	$ 450.00	$ -	$ -	$ -	$ 425.00	$ 425.00
Gov/Convention Travel Reserve	$ 618.75	$ -	$ 2,000.00	$ 2,618.75	$ 2,500.00	$ 1,000.00	$ 1,118.75
Total Cash Reserve	$ 39,296.09	$ 5,855.00	$ 13,912.94	$ 47,354.03	$ 4,670.00	$ -	$ 42,684.03
Cash balance	$ 42,864.84	$ 6,305.00	$ 17,912.94	$ 54,472.78	$ 11,670.00	$ 2,425.00	$ 45,227.78
From Strategic Plan:							
Maintain district reserves at no less than 6 months operating expenses not including Conference expenses.							
Minimum Required Balance 2024-2025	$9,647.50			Minimum Required Balance 2025-2026			$12,587.50
Balance in Unrestricted Cash Reserve				$37,706.53			$30,096.53
Conference Advance				$3,700.00			

Fiscal Policy

DISTRICT NINE

ALTRUSA INTERNATIONAL, INC.

FISCAL POLICIES

Effective 6-1-2025

Bank Account

1. If a new bank account is established for the incoming District Treasurer, the Outgoing District Treasurer will advance a sum of $1,500 to the incoming District Treasurer from the Unrestricted Cash Reserve account to be used to defray operating expenses of the new fiscal year until funds are available from the income of the new fiscal year, at which time, the $1,500 will be transferred back to the Unrestricted Cash Reserve account.
2. No funds may be borrowed in the name of the District.
3. The District's Governor, Secretary, and Treasurer will have signature authority for the Operating account and the Reserve account.

Budget

4. The fiscal year of District Nine shall be from June 1 through May 31.
5. Expenditures for budgeted items in excess of budgeted allocations not requiring a transfer of funds from the Reserve Account shall be permitted with the approval of the District Governor. Contingency funds (30040) allocated in budget shall be expended only for non-budgeted items or deficit budgeted items on the joint decisions of the District Governor and the District Treasurer. Funds cannot be transferred from the Reserve account to supplement the budgeted allocations except with the prior approval of the District Board of Directors.
6. Monthly budget comparisons and financial statements shall be furnished to the District Governor. Budget comparisons and financial statements shall be furnished to each member of the District Board of Directors at the Mid-Year Board meeting and the Pre-Conference Board meeting.
7. The budget shall be based primarily on anticipated current income. However, any net income/surplus for the fiscal year shall be transferred to the Unrestricted Cash Reserve account, and this account will be used to fund any net loss/deficit for the fiscal year.
8. The District shall maintain the Unrestricted Cash Reserve account at a level which is no less than six months operating expenses (excluding, for this purpose, projected conference expenses from the calculation of operating expenses).
9. The Unrestricted Cash Reserve account, after net of the minimum required balance per item 8 above, shall not grow to an amount more than 150% of the average for the current year's proposed budget and the two previous years proposed budgets. Excess funds shall be budgeted as needed.

Conference

10. An advance will be made by the action of the District Board of Directors as soon as said Board has accepted the Host Club and approved the budget for the Conference. Conferences should, if possible, be self-supporting and the registration fee fixed at such an amount that will affect this purpose. Neither surpluses nor deficits shall be carried over to a subsequent conference budget. A surplus or deficit will be applied to the Operating account then transferred to the Unrestricted Cash Reserve account.
11. The District Governor shall designate the Assistant District Treasurer/s or, in lieu of an appointed Assistant Treasurer/s, a Conference Treasurer, who shall receive all conference funds for deposit to a District Conference Fund account and be authorized to disperse funds in accordance with the Board approved conference budget. Any contingency fund within the conference budget shall not be expended unless approved by the Program Chair.
12. A complete accounting of conference expenses, with supporting documents, shall be forwarded to the District Treasurer for audit no later than 60 days following the District Conference and reported to the District Board of Directors at its Mid-Year Meeting as a matter of record.
13. Requests for reimbursement of District Board conference expenses (30011.2) shall be submitted to the District Governor so that it can be received by the District Treasurer no later than 15 days following conference.
14. The Conference budget shall be based primarily on anticipated current income and shall be approved by the District Board. However, any net income/surplus in excess of $3700 shall be transferred to the District Operating account to be deposited in the Unrestricted Cash Reserve account.
15. Expenditures for budgeted items in excess of budgeted allocations shall not be permitted except with the approval of the Program Chair. Funds cannot be transferred from the Reserve account to supplement the Conference account except with the prior approval of the District Board of Directors.

16. The Governor, District Treasurer, and Assistant District Treasurer/s or, in lieu of an Assistant District Treasurer/s, a Conference Treasurer will have signature authority for the District Conference account.
17. A Conference bank account has been established for all conference expenses and income. The account shall always maintain a $3700 minimum balance.
18. Requests for reimbursement of Conference expenses shall be submitted within 30 days of the expense.

Dues

19. The annual dues for all Active Adult and Affiliate members in District Nine are $18 (effective June 1, 2022). The annual dues for all Young Adults in District Nine are $9 (effective June 1, 2025). Dues are payable to the District Treasurer each June 1.
    a. New Young Adult members pay ½ annual dues ($9), regardless of joining date.
    b. New Activate Adult and Affiliate members joining between June 1 and November 30 pay full dues to the District ($18).
    c. New Active Adult and Affiliate members joining between December 1 and March 31 pay one-half annual dues ($9).
    d. New Active Adult and Affiliate members joining between April 1 and May 31 pay full annual dues ($18) which represent all dues until June 1 the next Club year.
    e. Any dues for members in good standing transferring from another District are waived for that initial transfer club year. Full District Nine Dues are due upon renewal.
20. A late fee of five dollars ($5) shall be assessed for dues postmarked or electronically received between June 16 and July 10 for each renewing member. Dues received after July 10 shall be assessed a reinstatement fee of ten dollars ($10) for each renewing member in addition to annual membership dues.
21. On August 1, a delinquency notice/invoice for outstanding amounts will be sent to the Club President and the Club Treasurer for delinquent Club members or entire Clubs or to Affiliate member(s), as appropriate with copies of said notice(s) to the District Governor and to the Chair of the District Membership Development Committee. All services will be suspended to such member and the membership will be deleted from the membership rolls if all fees are not paid by August 31. Reinstatement of the member(s) will require payment of the annual membership dues and reinstatement fees for each member. District will honor the postmark or electronic received date when determining if delinquent fees are accessed.
22. A PayPal Account will be maintained by the District Treasurer for the purpose of accepting District Nine Membership Dues for (a) New Club Affiliates, (b) Members of a Club whose financials are still being (re) established at a financial institution, and/or (c) expedited payment of past due District Dues on an as needed basis. PayPal revenue will be transferred to the District Nine Bank Account on a monthly basis, as needed. Membership Dues paid via PayPal or other online credit card processor service will be recorded (in full) as dues are normally recorded and service fees will be reported as an expense in the financial records.

Convention

23. A District Governor International Convention Travel fund line (30002) in the Budget is used to help defray registration and travel expenses of the District Governor to attend International Convention.
24. A District Governor International Convention Travel reserve account (40001) will be established to annually accrue 1/2 of the budgeted contribution for the District Governor's registration and travel expense to the International Convention.

25. The intention of the International Convention Expenses fund line (30033) in the Budget is to help defray registration fees and travel expenses of the District Board of Directors, other than the District Governor, who attend International Convention. Reimbursement amount per attendee is subject to District Governor approval.
26. A Convention Reserve Account (40003) will be established to annually accrue a contribution for the registration and travel expense of the District Board of Directors, other than the District Governor, to the International Convention

Duties

27. District Board of Directors and District Committee Chairmen shall submit requests for reimbursement within 30 days of expense. If requests are for less than $25.00, they may be accumulated and submitted within, but not more than 60 days.
28. The District Finance Committee shall review the District proposed budget annually and District financial structure including the Fiscal Policies, at intervals of not more than five years, then report their findings and recommendations to the District Board of Directors.
29. An Accountant (30028) shall be appointed by the District Board of Directors at the Post-Conference Board Meeting. The accountant shall be furnished with copies of the annual budget as adopted and shall be furnished with copies of all policy statements or Board actions relative to fiscal matters.
The Accountant shall notify the District Governor and Board of Directors as to the findings of the financial review and will complete and file the annual 990 IRS filing.
30. Any person who is proposed for the office of District Treasurer shall be bondable and have an understanding in accounting or bookkeeping and preferably have served as Local Club Treasurer.
31. The District Governor's Altrusa Pin line (30048) shall be established in the budget in the last year of the biennium of the current District Governor's biennium to purchase a District Governor's pin for the District Governor Elect.
32. The District Treasurer shall file the required annual tax report by October 15.
33. The District Treasurer shall budget (D&O Insurance 30049) for and report/file (a) director and officer liability insurance and (b) a treasurer bond, as required/annually. District Treasurer shall file said policies with the District Secretary for records retention.
34. The Finance Committee members shall consist of the District Governor, District Governor Elect, District First Vice Governor, District Second Vice Governor, Immediate Past District Governor and District Treasurer. The current Assistant Treasurer/s shall be invited to audit the District Finance Committee Meeting at the request of the Governor. The candidates slated for the position of District Treasurer or Assistant District Treasurer appointee shall be invited to attend the District Finance Committee Meeting prior to conference in election years at the request of the Governor.
35. In the event of the death of a current or past District Governor, (Memorials 30035) a sum of money not to exceed $30 shall be contributed to the Altrusa International Foundation in that member's honor.

Governor Elect

36. A District Governor-Elect Training expense line (30004) in the Budget shall include the training fee expenses for the District Governor-Elect to attend Governor-Elect training during the last year of the current District Governor's biennium.
37. A District Governor-Elect training reserve account (40002) will be established to annually accrue one-half

of the expected cost of travel to the biennial District Governor-Elect training.

38. The District Governor Elect shall approve the requests for reimbursement for the District Governor's expenses.

Adopted: January 23, 1988

Amended: October 21, 1988
February 9, 1991
August 25, 1995
March 8, 1997
November 3, 2000
March 10, 2005
November 3, 2007
April 20, 2012
April 25, 2014
April 17, 2015
March 3, 2016
April 22, 2018
April 21, 2019
June 1, 2022
July 25, 2023
June 1, 2025



Altrusa District Nine – Let's Get Ready to Shine!

As we gear up for **International Convention in Quebec City, Canada**, District Governors and Governor-Elects have collaborated on a **brilliant** idea - each Altrusa International District will have its own unique colored shirt, creating a **stunning rainbow of Altrusa pride**! District Nine's color is Sapphire!

Order Here: DISTRICT-NINE-CONVENTION-SHIRT

You can also find the link on the District website and there will be a QR Code station set up at Conference for you to order online.

**Please note: Your credit card transaction will appear on your statement as PAYPAL *CATSPAJAMAS.

Agenda

ALTRUSA INTERNATIONAL DISTRICT NINE
SIXTY-NINTH ANNUAL CONFERENCE
RICHARDSON, TEXAS
MAY 2 – 4, 2025

THURSDAY, MAY 1

2:00 – 5:00 p.m.	District Nine Pre-Conference Board Meeting

FRIDAY, MAY 2

9:00 – 11:45 a.m.	Registration and Credentials Open
	Club Display Set-Up
	Club Banner & Service Project Donations Drop-Off
9:00 am – 5:00 pm	Vendor Booths Open
10:00 -11:00 a.m.	Reception for Past Governors, Club Presidents and District Board
12:00 – 1:30 p.m.	Leadership Luncheon Leadership
	Keynote Presentation, Jenny Roberson, Retired Elementary Principal | Adjunct Professor at Dallas Baptist University Leading from the Heart: The Power of Servant Leadership
	Edith DeBusk President's Award
	Innovation Award
1:30 – 2:00 p.m.	2025-2027 Program Team Meeting
1:30 – 4:30 p.m.	Registration and Credentials Open
	Altrusa District Nine T-shirt sales
2:00 – 3:30 p.m.	LEADERSHIP WORKSHOPS:
	Presidents
	Treasurers
	Secretaries/Record Retention
2:00 – 2:40 p.m.	BREAKOUT WORKSHOPS FOR ATTENDEES (choose one):
	I Am Remarkable
	How to Streamline Meetings/Parliamentary Procedure
	20 tips to Attract and Retain Quality Members
2:45 – 3:30 p.m.	BREAKOUT WORKSHOPS FOR ATTENDEES (choose one):
	Discovering Altrusa: A Legacy of Service and Growth
	How to Streamline Meetings/Parliamentary Procedure
	Best Practices for Starting & Maintaining a Thriving ASTRA Club
3:30 – 4:00 p.m.	Break
4:00 – 4:30 p.m.	First Timers Event
5:00 p.m.	Vendor booths close for the day
	Live Auction Commences
5:00 – 6:15 p.m.	Opening Business Session
	Presentation of Colors
	Introduction and Proclamation of Richardson – Mayor Bob Dubey & City Manager Don Magner
	Welcome from Host Club – Richardson President Jean Stuart
	Altrusa Accent
	Credentials/Registration Reports
	Report from International—International Director Penny Daugherty
	Ratification of Conference Rules

Agenda

Presentation of District Budget 2025-2026
Presentation of Update to Fiscal Policies
Presentation of the Proposed Changes to Bylaws
Presentation of Slate and Nominations – District Nine Board
Altrusa International Foundation – "How to Give During Conference"

7:00 – 9:30 p.m. Friday Fun Night – "A Texas Fiesta Friday" with dinner, dj and dancing – Hosted by Altrusa International of Richardson, Inc.

SATURDAY, MAY 3

7:00 – 8:00 a.m. Registration and Credentials Open

7:00 a.m.– 4:00 p.m. Vendor Booths Open

8:00 – 9:30 a.m. SERVICE BREAKFAST
- Service Project Overview – Network of Community Ministries
- Service Speaker – Dr. Jennifer McCormack Walker, Executive Director, Literacy Texas
- Sue Powell Perfect Attendance Recognitions
- Service Award Presentation—Mamie L. Bass and Letha H. Brown Literacy Awards
- Presentation by 1st Place Winning Clubs - Mamie L. Bass and Letha H. Brown Award-Winning Projects
- District Nine Club Book Challenge Awards

9:30 – 9:45 a.m. Break

9:45 – 11:15 a.m. Business Session
- Credentials and Registration Reports
- 2025-2027 Long Range Strategic Plan
- 2025-2027 Board of Directors Candidate Forum & Nominations from the floor

11:15 – 12:00 noon Voting
Registration and Credentials Open

12:00 Noon – 1:15 p.m. Foundation Luncheon
- Envelope Campaign
- Foundation Awards –
  - Linda Nichols Foundation Contribution Awards
  - Dr. Nina Fay Calhoun International Relations Award
- Foundation Report

1:15 – 1:30 p.m. Break

1:30 – 2:15 p.m. All-Member Workshop – Six Secrets to Longevity, Vitality, and Relevancy, Pat Alva-Kramer, Investor, Speaker, Author

2:15 – 3:30 p.m. Business Meeting Resumes
- Voting Results Announced
- Governor's Biennium Report – Governor Shirley Raymer
- Focus on ASTRA
  - Presentation
  - ASTRA Service Award

3:30 – 3:45 p.m. Break

3:45 – 4:30 p.m. BREAKOUT WORKSHOPS FOR ATTENDEES (choose one):
- Grants and Fundraising Made Easy
- I Am Remarkable
- Service Panel – Award-Winning Service Projects (1st, 2nd and 3rd place award winners)

Agenda

	Website Tutorial for First Time Users
4:00 p.m.	Vendor Booths Close
4:30 – 5:00 p.m.	Break for Preparing for Governor's Banquet and Installation
5:00 – 6:40 p.m.	Club Group Photos
5:00—7:00 p.m.	Cash Bar Opens
6:30 p.m.	Banquet Doors Open
	Auction Closes
6:30—6:45 p.m.	Line-Up for District Board, International Visitors
6:45 – 9:00 p.m.	Governor's Banquet and Installation
	Introduction of District Nine Past Governors
	Introduction of International Representative and District Nine Board Members
	Dinner
	Installation of 2025-2027 District Nine Board of Directors
	Governor Pin Presentation
	Jade Necklace Presentation
	Incoming Governor's Remarks – Incoming Governor Kimberly Kierce
	Announcement of Live Auction Results

SUNDAY, MAY 4

7:30 – 8:30 a.m.	Pick Up of Auction Items, Club Displays and Club Banners
8:30 – 9:30 a.m.	Memorial Service
9:30 – 9:45 a.m.	Break
9:45 a.m. – Noon	Closing Business Session
	Final Registration and Credentials Reports
	Service Project Results
	Foundation Successes
	Service Successes
	Focus on Membership Presentation
	Joella T. Butler Membership Awards
	Ambassador Awards
	Communications Awards
	Award Presentation
	First Timers Awards
	Club Display Awards
	Closing Remarks from International Visitor – Penny Daugherty, International Director
	Invitation to International Convention 2025
	Invitation to Bid on District Nine Conference 2027
	Outgoing Governor's Special Recognition – Immediate Past Governor Shirley Raymer
	Passing of Gavel and Banner
	Incoming Governor Remarks – Governor Kimberly Kierce
	Introduction of 2025-2027 Program Team
	Invitation to District Nine Conference 2026
	Adjournment
12:30 p.m.	Post Conference District Nine Board Meeting



Penny Daugherty
International Visitor

Penny has been a member of Altrusa International of Mexico, MO since 2001. She is the Office Manager and Vice President of KXEO/KWWR Radio where she has been employed since 1999. She is married to Michael and together they have four children: Katelyn Daugherty, Sarah Hollenberg, Logan Daugherty, and Logan Meeks, as well as four beautiful granddaughters.

In addition to the busy work life at their family-owned radio station, grandchildren, and Altrusa, Penny and Michael enjoy traveling when time allows. They both volunteer on various service boards and committees in her hometown, including the Mexico Area Chamber of Commerce, Audrain County United Way, and Audrain County Relay for Life.

Penny originally started serving at the District level of Altrusa as a Communications Chair in 2008 and then was elected as a Director on the District Eight Board in 2011 before eventually serving as Governor from 2019 to 2021, and now is in her second year as International Director. She credits Altrusa as playing a big part in helping build her self-confidence and become a more effective leader. She has been encouraged by the way many Altrusa clubs have embraced and supported the International "Days for Girls" project at whatever level they choose and hopes that mutual service projects and events will help bring our clubs closer together, gain more publicity, and attract new members that we can share the Altrusa bond with.

Penny is truly thankful for the support and friendships she has made over her years on the Board and attending Conferences and Conventions. She looks forward to seeing those familiar faces on Zoom sessions, visiting clubs, at Conferences and at International Conventions. This will be her first visit to District Nine, even though she has already worked alongside a few of the District's members. Please feel free to introduce yourself and get to know her while she is here.





Grab your cowgirl/boy or señorita/señor outfit and join us for Friday Fun Night at Conference. After a buffet Fiesta dinner, there will be a dj playing music from the 80s and 90s with lots of dancing, including a line dance or two!